

EDI Committee

2023-2024 School Year

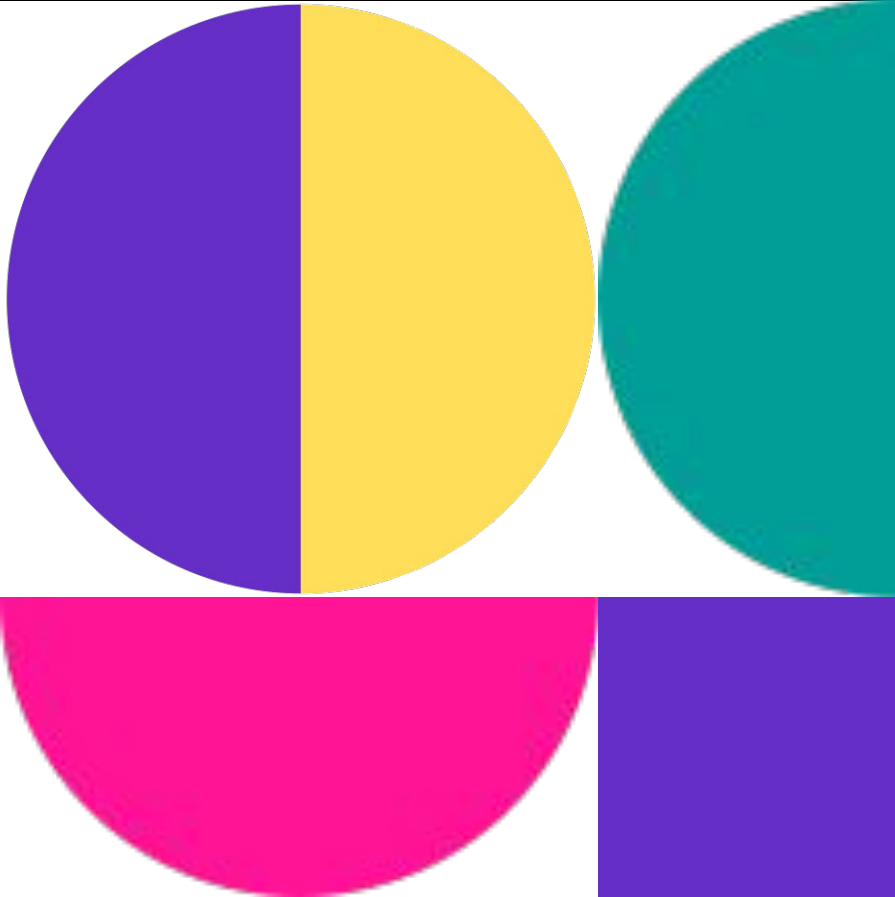
Tuesday, October 24th

6:00PM - 7:30PM - Red Hawk Elementary Library

Meeting notes will be in green boxes throughout the PDF.

**Our next meeting is
Tuesday, November
28th from
6PM-7:30PM**

Agenda



Mission Statement

Meeting Format

Communication Guidelines

Courageous Conversations About Race

Grant Proposal

Dhamaka Night - Indian Heritage Celebration

Other Help

Mission Statement

“

We strive to support our children's needs and goals by giving them the freedom to be who they are in a safe environment.


Our mission is to be of service to Red Hawk families by supplying tools and opportunities to foster and celebrate equity, diversity, and inclusion with the goal of demonstrating empathy for all in order to strengthen our community.

Meeting Format

EDI meetings will be 1:30 and take place on the last Tuesday of the month, unless there is a holiday or school conflict.

The first 30-40 minutes of the meeting will be an opportunity for learning and education related to EDI. This year we plan to study *Courageous Conversations About Race* using the books and study guide.

We ask that if you plan to attend, you attend the full meeting and make every effort to engage with the learning materials in order to participate.



**Our next meeting is
Tuesday, November 28th
from 6PM-7:30PM**

Communication Guidelines



- Be curious about different perspectives
- We're all here with good intentions
- Don't interrupt, listen to each other
- Ask for clarification if needed
- Recognize that we all have different communication styles
- Know that we may need to agree to disagree

We can keep building on these!

Learning & Development

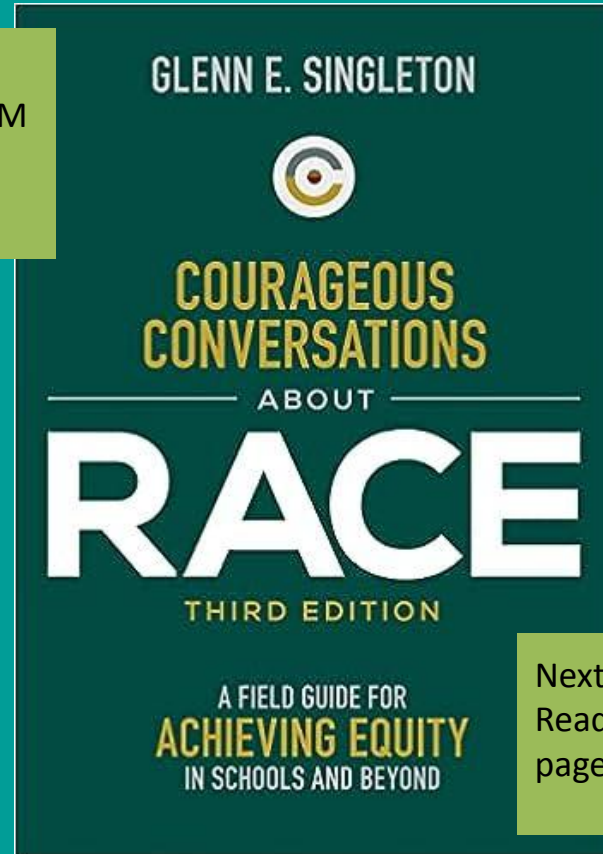
This portion of meeting is being held from 6PM-6:30PM prior to the virtual meeting.

Homework -
read pages 39-70

Answer the following
questions:

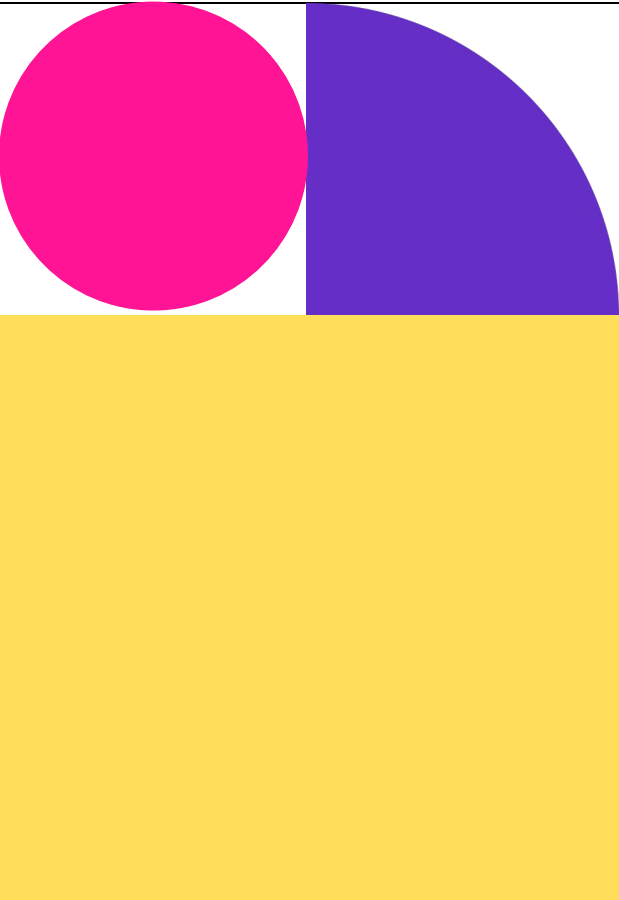
What is equity?

What is anti-racism?



Next meeting -
Read through
page 92

Insert Discussion Questions here



Define each term:

Racism

Institutionalized Racism

Equity

Anti-racism

Did not get to. Will do next meeting.

Grant proposal

Do we have any ideas?

Thoughts on writing a proposal to bring in a CCAR workshop for EDI, PTO/FSO, teachers, staff, and interested community members?

Proposal due by November 30th

Does anyone want to take this on?

Lindsey is going to contact CCAR for pricing for a one-day workshop. We would write a grant that would cover the cost of the workshop and be open to EDI, PTO/FSO, teachers, staff, and other interested community members to attend IF it isn't extremely expensive. Gardenia will help write grant.

May write a grant for a second idea as well.

Grants to Communities

Community organizations may apply to the Town for financial and in-kind support of projects, programs, and events. The grants assume an annual cycle to allow for appropriate budgeting and planning. The [online application](#) for the 2024 grant cycle will open September 1, 2023.

Award Criteria

All applications for Grant Awards will be reviewed based upon how well the stated purpose for the request serves the Town's residents in relation to general criteria that is stated in the [policies and procedures](#).

Eligibility

Eligibility is restricted to applicants which are:


- Recognized community service organizations organized and federally designated for tax purposes as non-profit corporations (501c3).
- Chartered chapters of state or national lodges or service organizations that engage in charitable or community service activities.
- Public schools located in Erie.

Application

Applications for funding are accepted from Sept. 1 through Nov. 30 for funding of events or programs in the following year. Requests must be submitted online using the [Grant Application](#). Recipients of grant funds will receive notice of award by January 30, 2024.

Questions? Contact [Town Administration](#).

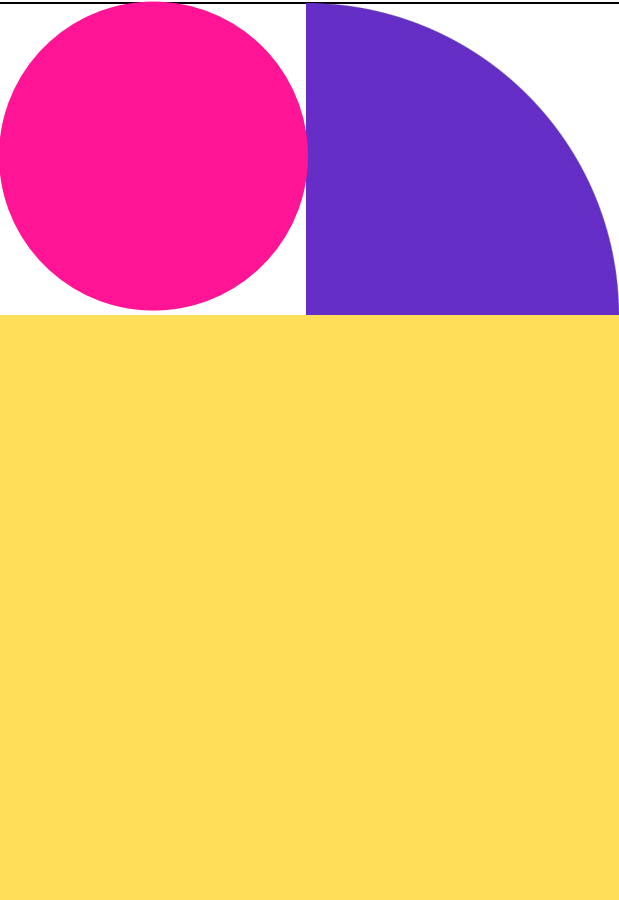
Dhamaka Night - Indian Heritage Celebration



This is a go!

Description	Music, dancing, henna, tea, sweets, Indian food trucks, books, crafts, educational activities, games
Coordinator	Melanie Hankins
School Liaison	Snigdha Laskar
Date	Tuesday, November 14th
Time	5:30PM - 7:30PM
Format/Duration	Student speaker - 6:30PM, Dance performance following speaker, all other activities for duration of event

Dhamaka Night - Indian Heritage Celebration



Budget info here

<https://docs.google.com/spreadsheets/d/19SR3evy7zdUuRoTVXn79aXI00U673qeNsYRXTZj3yQg/edit?usp=sharing>

Dhamaka Night - Indian Heritage Celebration

Lindsey has some lights we can borrow. Reach out to PTO/FSO members for more lights.



Decorations - Priya

- Marigold garlands, photo op area, Dandiya sticks and marigold garlands
- Will need a team of volunteers to help decorate for event. We need to tell Mr. Garcia what time we would like for decorating. As soon as 1:30PM.
- Need to order Indian flag
- String lights - does FSO have any, how many do we need?
- EDI help

Sweets - Navaneetha

- Gulab made by parent. 200. Does not want paid or reimbursed (currently)
- EDI help

Craft #1 - Shwetha

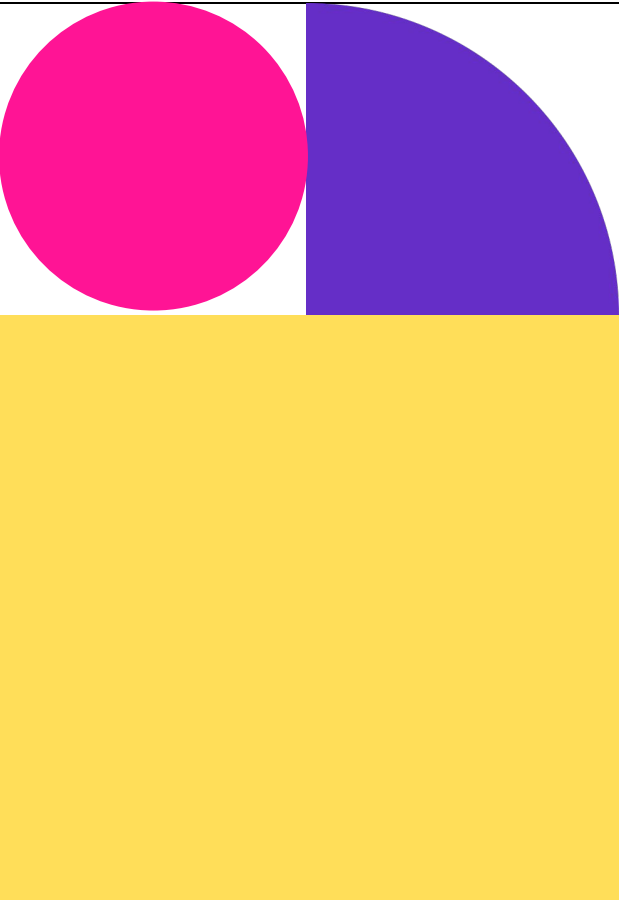
- Vellum Paper, Flameless Candles, Stencils, Markers, Scissors, Tape
- EDI help

Craft #2 - Open

- Rangoli-inspired craft
- Could be sand with 5-6 baking trays, disposable bowls, glue, plates. Need to have blue.
- Could also be just glitter glue
- EDI help

We would like to connect an EDI or PTO/FSO member with each station as support for our Indian parents

Dhamaka Night - Indian Heritage Celebration



Henna - two companies

- \$400
- Each needs us to provide a table and four chairs
- EDI help

Tea - Priya's friend

- Chai \$1 each, tea \$.75 - 100 of each
- \$175
- Need help transporting large tea containers to event
- EDI help

Dance - Ms. Laskar

- Faculty, Indian parents, EDI co-coordinator(s) to perform a dance taught by Ms. Laskar in (loaned) traditional wear or bright colors
- Dance followed by community dance with Dandiya sticks - open dance
- Spotify playlist
- EDI help

Dhamaka Night - Indian Heritage Celebration



Games - open

- Catamboard (Priya will bring)
- Cricket (need)
- Marbles (need)
- EDI help

Looking into purchasing Carrom boards that students could check out, so that they can continue to play during the year.

Food trucks - open

- Hurry 4 Curry
- Maybe Tibet Kitchen

Hurry 4 Curry is confirmed.

*Educational signs and decor

- Made by students (reached out to Mirto, Debenport, Sahnaw)
- Priya's son also can help if no one responds

No responses yet to help with this.

Dhamaka Night - Indian Heritage Celebration

Still working on logistics for mobile library.

*High Plains Library District mobile library - Tish

- Need to get approved
- In contact with Jake Niell - Outreach Librarian

No response from Zaika or Patil.

*Book sponsors - Tish

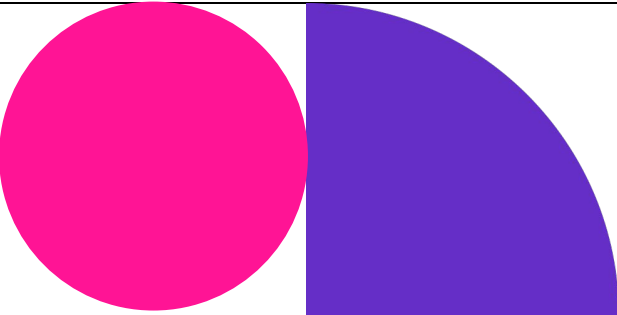
- Reached out to Zaika and Patil Orthodontics to see if they want to donate books that we could give to families
- Would create an activity sheet - do X amount of activities at event and exchange for a book

Signs - Tish

- Working on poster for event. Can these go home in folders?
- Would like to create signs for different stations

Cannot go home in folders unless we get it approved at the district-level.

Hurry 4 Curry



- No minimum
- Food takes roughly 7 minutes
- Will donate 10% to Red Hawk

Food Menu	
Samosa (two pieces with tamarind chutney)	5.99
Plain Rice	2.99
Naan	
Plain Naan	2.99
Garlic Naan	3.99
Butter Naan	2.99
Main Course (All Main Course comes with rice)	
Chicken	
Chicken Curry	14.99
Chicken Tikka Masala	14.99
Chicken Korma	14.99
Chicken Tikka Saag	14.99
Chicken Curry Masala	14.99
Chicken Saag (Spinach)	14.99
Chicken Vindalo	14.99
Lamb	
Lamb Curry	16.99
Lamb Saag 'Spinach'	16.99
Lamb Korma	16.99
Lamb Curry Masala	16.99
Lamb Vindalo	16.99
Paneer	
Paneer Tikka Masala	14.99
Paneer Saag 'Spinach'	14.99
Vegetable	
Aalo Saag (Potato Spinach)	13.99
Chana Masala 'Chickpeas'	13.99
Vegetable Curry Masala	13.99
Vegetable Vindaloo	13.99
Saag (Spinach)	13.99
Vegetable Curry	13.99
Vegetable Korma	13.99
Biryani	
Vegetable Biryani	13.99
Lamb Biryani	16.99
Chicken Biryani	14.99
Momo 'Chicken Dumpling'	
Half plate (4 pieces)	6.99
Full plate (8 pieces)	13.99
Beverages	
Water	1.99
Coke	1.99
Sprite	1.99
Diet Coke	1.99
Tea 'Masala Chai'	3.99



250 S Main St
Longmont Colorado
80501 MST USA



Dhamaka Night - Indian Heritage Celebration

Flameless candles - PTO/FSO has a bunch of these, do not need to purchase

Lights - look for more

Sand - can be sold in giant bags and poured into ketchup bottle-like containers for rangoli (in Art room)

Cricket - Erie Community Center? - Tish contacted them

Can we use the art room scissors?

Purchase black markers.

Do we have any Pakistani families in our Red Hawk Community?